

| E | S | G | Core subjects of ISO26000 | No. | Materiality group <Why?> | No. | Materialities <What will we do?> |  | | | | | | | | | | | | | | | | | | | | | |
|----|--|---|---------------------------------------|------|--|-----|---|--|--|-----|---|---|-----|------------|-------------------|-----|------------|------------|--|----------------------|----------------------|--------------|--------------|------------------------------|----------------------|----------------------|------|-------|----------------------|
| | | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | | |
| S | | | Consumer issues | I | Achievement of a comfortable and sustainable community life and living | 1 | Building a variety store that is loved by people and the community | | | | 3.3 3.6 | | | 6.3 | | | | 10.2 | 11.3 11.5 11.7 | 12.2 12.4 12.8 | 13.1 | | | 16.1 16.3 | | | | | |
| | | | | | | 2 | Evolution of lifestyle support and convenient services for all types of people | | | | | | | 3.6 3.8 | | 5.4 | | | | | 10.2 | 11.1 | | | | | | | |
| | | | | | | 3 | Introduction of new businesses in line with the needs of communities | | | | | | | | 3.8 | | 5.4 | | | | | | 11.1 | | | | | | |
| | | | | | | 4 | Creation of hardware-specialized stores to support professionals and DIY | | | | | | | | | | | | | | 9.2 | | | 12.8 | | | | | |
| E | | | Environment | II | Promotion of circular economy and decarbonization through products and stores | 5 | Development and sale of products that contribution to a fulfilling life, resource recycling and decarbonization | | | | | | | | 6.3 6.4 6.6 | 7.3 | 8.4 | | | 11.3 | 12.2 12.4 12.5 | 13.1 | 14.1 | 15.1 | | | | | |
| | | | | | | 6 | Reduction in product packaging and containers | | | | | | | | | | | | | | | | 12.2 12.4 | | 14.1 | 15.1 | | | |
| | | | | | | 7 | Promotion of collection and reduction of waste material, reuse, and recycling at stores | | | | | | | | 3.9 | | | | 6.3 6.4 | | 8.4 | | | 11.6 | 12.2 12.4 12.5 | 13.1 | 14.1 | 15.1 | |
| | | | | | | 8 | Promotion of energy conservation at stores and expansion of renewable energy use | | | | | | | | | | | | | 7.3 | | | | | | 13.1 | | | |
| S | | | Consumer issues | III | Deepening of relationships with customers with whom we create new value | 9 | Pursuit of product quality and improvements that reflect customer opinions | | | | | | | | | | | 9.4 | | | | | | 16.7 | | | | | |
| | | | | | | 10 | Evolution of business and services through digital transformation | | | | | | | | | | | | | 8.2 | 9.1 9.4 | | 12.2 12.8 | | | | | | |
| | | | | | | 11 | DIY education and information transmission at stores | | | | | | | | | | 4.7 | | | | | | 11.3 | 12.2 12.4 12.5 12.8 | 13.1 | | 15.1 | 17.17 | |
| | | | | IV | Support of strong community resilience against disasters | 12 | Establishment as community disaster prevention base | | | | | | | | 3.3 | | | | | | | 11.5 11.b | | 13.1 13.3 | | | | 17.17 | |
| | | | | | | 13 | Development and sale of disaster prevention supplies | | | | | | | | | | | | | | | | 11.5 11.b | | 13.1 | | | | |
| | | | | S | | | Human rights | V | Creation of a workplace where a diverse array of human resources can be active and respecting human rights | 14 | Respect for human rights, promotion of diversity and women in the workplace | | | | | | | | 5.1 5.5 | | 8.5 8.7 | | 10.2 10.3 | | | | | | 16.1 |
| 15 | Human resources development and creation of workplaces that are easy to work in | | | | | | | | | | | | | 4.3 4.4 | 5.1 5.4 | | 7.3 | 8.5 8.8 | | 10.3 | | | 13.1 | | | | | | |
| 16 | Allocation of human resources to high-added value tasks through digital transformation | | | | | | | | | | | | | | | 3.4 | | | | | 8.2 8.5 | 9.5 | | 11.6 | | | | | |
| E | | G | Fair operating practices | VI | Construction of supply chain that gives consideration to the environment and society | 17 | Promotion of CSR procurement | | | | | | | | 6.3 | | 8.7 8.8 | 9.4 | 10.2 10.3 | | 12.2 12.4 | 13.1 | 14.1 | 15.1 | 16.1 16.3 16.5 | 17.17 | | | |
| | | | | | | 18 | Promotion of CO ₂ emission reduction and effective utilization of resources in logistics | | | | | | | | | | | | | 7.3 | 8.2 8.4 8.5 | 9.4 | | 11.6 | 12.2 12.4 12.5 | 13.1 | | 15.1 | |
| S | | | Organizational governance | VII | Stronger corporate governance | 19 | Stronger corporate governance and responsible dialogue with stakeholders | | | | | | | | 5.1 5.5 | | | | | 10.3 | | | | | | 16.3 16.5 16.7 | | | |
| | | | | | | 20 | Compliance and prevention of corruption | | | | | | | | | | | | | | | | | | | | | | 16.3 16.4 16.5 |
| | | | | | | 21 | Risk management | | | | | | | | | | 3.3 | | | | | 8.2 8.8 | | | 11.5 | | 13.3 | | 16.10 |
| E | | | Community involvement and development | VIII | Regional and community development | 22 | Contributions to environmental conservation and community formation through cooperation with communities | 1.2 | 2.3 | 3.8 | 4.1 4.2 4.7 | | 6.6 | | | | | 10.2 | 11.2 11.3 11.4 11.6 11.7 11.a | 12.5 12.8 | 13.1 | 14.2 | 15.1 | | 17.17 | | | | |