

E	S	G	Core subjects of ISO26000	No.	Materiality group <Why?>	No.	Materialities <What will we do?>																				
								1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17			
S			Consumer issues	I	Achievement of a comfortable and sustainable community life and living	1	Creation of lifestyle support home improvement retailers loved by people and communities			3.3 3.6		6.3				10.2	11.3 11.5 11.7	12.2 12.4 12.8	13.1			16.1 16.3					
						2	Evolution of lifestyle support and convenient services for all types of people			3.6 3.8		5.4			10.2	11.1											
						3	Introduction of new businesses in line with the needs of communities			3.8		5.4				11.1											
						4	Creation of hardware-specialized stores to support professionals and DIY										9.2		12.8								
E			Environment	II	Promotion of circular economy and decarbonization through products and stores	5	Development and sale of products that contribution to a fulfilling life, resource recycling and decarbonization					6.3 6.4 6.6	7.3	8.4			11.3	12.2 12.4 12.5	13.1	14.1	15.1						
						6	Reduction in product packaging and containers										12.2 12.4		14.1	15.1							
						7	Promotion of collection and reduction of waste material, reuse, and recycling at stores			3.9		6.3 6.4	8.4			11.6	12.2 12.4 12.5	13.1	14.1	15.1							
						8	Promotion of energy conservation at stores and expansion of renewable energy use						7.3					13.1									
S			Consumer issues	III	Deepening of relationships with customers with whom we create new value	9	Pursuit of product quality and improvements that reflect customer opinions								9.4								16.7				
						10	Evolution of business and services through digital transformation						8.2	9.1 9.4		12.2 12.8											
						11	DIY education and information transmission at stores			4.7						11.3	12.2 12.4 12.5 12.8	13.1		15.1		17.17					
				IV	Support of strong community resilience against disasters	12	Establishment as community disaster prevention base			3.3					11.5 11.b		13.1 13.3							17.17			
						13	Development and sale of disaster prevention supplies									11.5 11.b		13.1									
				S			Human rights	V	Creation of a workplace where a diverse array of human resources can be active and respecting human rights	14	Respect for human rights, promotion of diversity and women in the workplace				5.1 5.5		8.5 8.7		10.2 10.3							16.1	
15	Human resources development and creation of workplaces that are easy to work in									4.3 4.4	5.1 5.4		7.3	8.5 8.8		10.3		13.1									
		16	Allocation of human resources to high-added value tasks through digital transformation									3.4				8.2 8.5	9.5	11.6									
E		G	Fair operating practices	VI	Construction of supply chain that gives consideration to the environment and society	17	Promotion of CSR procurement					6.3		8.7 8.8	9.4	10.2 10.3		12.2 12.4	13.1	14.1	15.1	16.1 16.3 16.5	17.17				
						18	Promotion of CO ₂ emission reduction and effective utilization of resources in logistics						7.3	8.2 8.4 8.5	9.4	11.6	12.2 12.4 12.5	13.1		15.1		17.17					
S			Organizational governance	VII	Stronger corporate governance	19	Stronger corporate governance and responsible dialogue with stakeholders				5.1 5.5				10.3							16.3 16.5 16.7					
						20	Compliance and prevention of corruption																16.3 16.4 16.5				
						21	Risk management			3.3				8.2 8.8		11.5		13.3		16.10							
E			Community involvement and development	VIII	Regional and community development	22	Contributions to environmental conservation and community formation through cooperation with communities	1.2	2.3	3.8	4.1 4.2 4.7		6.6		10.2	11.2 11.3 11.4 11.6 11.7 11.a	12.5 12.8	13.1	14.2	15.1		17.17					